Investing in Human Capital in Peru

Development Policy Operation
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Whole-of-government vision for human capital development

Challenges to achieving this vision

- Lack of results-oriented budget allocation
- Poor data-driven targeting
- Fragmented service delivery
- Unprepared teachers with little practical experience
- Unfilled positions in hard-to-staff schools
- Lack of objective, actionable teacher feedback
- Siloed information for decision-making
- Poorly implemented merit-based promotion
- Weak local support

Policy areas
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Policy areas

Provision of ECD services
Integrated social protection systems
Territorial coordination
Teacher training
Teacher allocation
Teacher evaluation
Interoperable information systems
Career track for principals and teacher trainers
Local management units

Challenges to achieving this vision

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