Human Capital Development in Sierra Leone

**Visionary Leadership**
- Early Adopter Country
- Human Capital Development Government's priority
- HE’s Flagship Human Capital Development (HCD) Portfolio
- Whole-of-Government Approach

**Planning & Public Financial Management**
- Medium Term National Development Plan – ‘Education for Development’
- Increased resource allocation to human capital MDAs.
- Maintained spending on priority HCD interventions during COVID-19.
- PFM reforms and strong anti-corruption stance
- FY 2021 budget- ‘Economic Recovery for Job Creation and Human Capital Development’

**HCD leverages Data, Innovation & the ‘Delivery Approach’**
- Education Data Hub
- Education Innovation Challenge
- Health Innovation Challenge Dashboard
- HCD Delivery Tracking Team

**Whole-of-Government Approach & women’s empowerment**
- Inclusive growth lens- gender mainstreaming
- Institutional strengthening
- Policy reforms
- Gender sensitive infrastructure development
- Targeted interventions
- Strategic Partnerships

**Road blocks for girls & women**
- Cultural beliefs and traditions
- Poverty
- Limited access to education & skills development
- Outdated legislation
- Patriarchy
- Gender inequality