Session 1.3
SABER-WfD
Implementation of the Tool

SABER-Workforce Development Team
Education Department
Human Development Network
The World Bank

April 15-16, 2013
Jakarta, Indonesia
Session objectives

Participants will:

– Know about the implementation protocols for SABER-WfD

– Learn about the SABER-WfD results in selected countries

– Gain insights from the experience of implementing the tool in selected countries
1. Implementing SABER-WfD

2. Experiences from the field
Key Roles

- Operations & convene dialogue
- Technical resources & support
- Policy & implementation
- Data, analysis & report

World Bank Operational Staff
Government Counterparts and other Stakeholders
World Bank SABER-WfD Team
Principal Investigator
Initiating a SABER-WfD country study

- Budget requirements
  - Principal Investigator and local team
    - 60 days for a senior consultant at about $500/day
    - RA support as needed
    - In country workshops for validation and/or dissemination

- Identifying Research Team
  - TTL identifies and hires principal investigator
Implementation Process

Getting Started

**Step 1:** Agree on work and organize team

**Step 2:** Orientation and Training

**Step 3:** Develop Implementation Plan

Data Collection

**Step 4:** Review documentary evidence

**Step 5:** Interview credible informants to close knowledge gaps and corroborate evidence

Data Validation

**Step 6:** Submit completed DCI to the SABER-WfD Team

**Step 7:** Prepare PowerPoint with key findings and preliminary scores

**Step 8:** Validate information through workshops

Report Writing

**Step 9:** Prepare Country Report to summarize findings

**Step 10:** Disseminate findings
An explicit timeline guides implementation (see example below)

- Process takes about **24 weeks** to complete
- Work-in-Progress sessions with SABER-WfD team keeps process on track

<table>
<thead>
<tr>
<th>Table 3: Suggested Timeline for Completion of Steps in SABER-WfD Process</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Weeks</strong></td>
</tr>
<tr>
<td>1</td>
</tr>
<tr>
<td>Step 1</td>
</tr>
<tr>
<td>Step 2</td>
</tr>
<tr>
<td>Step 3</td>
</tr>
<tr>
<td>Step 4</td>
</tr>
<tr>
<td>Step 5</td>
</tr>
<tr>
<td>Step 6</td>
</tr>
<tr>
<td>Step 7</td>
</tr>
<tr>
<td>Step 8</td>
</tr>
<tr>
<td>Step 9</td>
</tr>
<tr>
<td>Step 10</td>
</tr>
</tbody>
</table>

*Suggested work-in-progress seminars with HDNED and TTL*
1. Implementing SABER-WfD

2. Experiences from the field