

# **Session 1.3**

## **SABER-WfD**

### **Implementation of the Tool**

**SABER-Workforce Development Team**  
**Education Department**  
**Human Development Network**  
**The World Bank**

**April 15-16, 2013**  
**Jakarta, Indonesia**



# Session objectives

Participants will:

- Know about the implementation protocols for SABER-WfD
- Learn about the SABER-WfD results in selected countries
- Gain insights from the experience of implementing the tool in selected countries

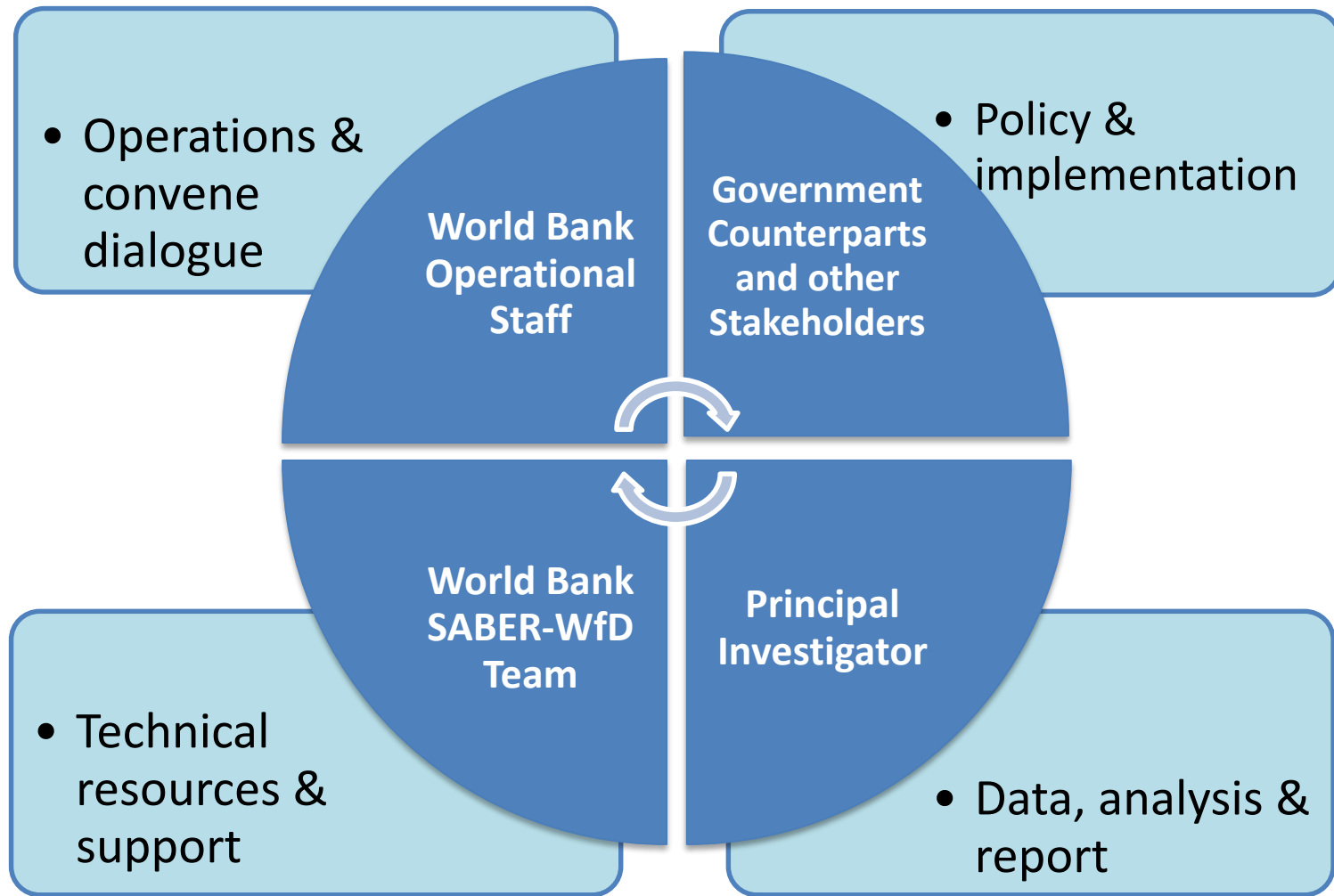
# Outline



**1. Implementing SABER-WfD**

**2. Experiences from the field**

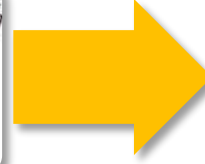
# Key Roles



# Initiating a SABER-WfD country study

- Budget requirements
  - Principal Investigator and local team
    - 60 days for a senior consultant at about \$500/day
    - RA support as needed
  - In country workshops for validation and/or dissemination
  
- Identifying Research Team
  - TTL identifies and hires principal investigator

# Implementation Process



## Getting Started

**Step 1:** Agree on work and organize team

**Step 2:** Orientation and Training

**Step 3:** Develop Implementation Plan

## Data Collection

**Step 4:** Review documentary evidence

**Step 5:** Interview credible informants to close knowledge gaps and corroborate evidence

## Data Validation

**Step 6:** Submit completed DCI to the SABER-WfD Team

**Step 7:** Prepare PowerPoint with key findings and preliminary scores

**Step 8:** Validate information through workshops

## Report Writing

**Step 9:** Prepare Country Report to summarize findings

**Step 10:** Disseminate findings

# Timeline

- ❑ An explicit timeline guides implementation (see example below)
- ❑ Process takes about **24 weeks** to complete
- ❑ Work-in-Progress sessions with SABER-WfD team keeps process on track

**Table 3: Suggested Timeline for Completion of Steps in SABER-WfD Process**

	Weeks																							
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Step 1	█																							
Step 2		█																						
Step 3		█	█																					
Step 4			█	█	█	█	○	█	█															
Step 5									█	█	█	█	█	█	█	○								
Step 6																█	█							
Step 7																		█	○					
Step 8																			█					
Step 9																				█	○	█	█	
Step 10																								

○ Suggested work-in-progress seminars with HDNED and TTL

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**2. Experiences from the field**